

BEFORE ATU



This is a very important reminder of how we "functioned" on the job before we had a Union. The word continually heard around the work-site was "NO":

NO Guaranteed Wage Increase

NO Paid Vacation

NO Medical Insurance

NO Dental Plan

NO Vision Plan

NO Savings Plan

NO Job Security

NO Grievance Procedure

NO Paid Holidays

NO Paid Absences

NO Jury Duty Pay

NO Sickness-Accident Benefits

NO Break Periods

NO Paid Life Insurance

NO Uniform Pay Scales

NO Premium Pay

NO Seniority Rights

NO Promotion Opportunities

NO Health and Safety Programs

NO Shift Preference

NO Shift Premiums

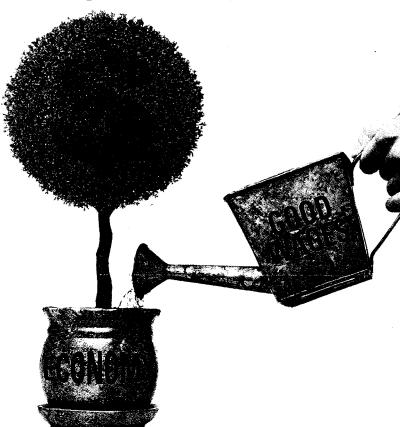
NO Moving Allowance

NO Bereavement Pay

NO Long Term Disability Benefits

NO Severance Pay ... and

NO Entire Retirement



So, the next time one of your co-workers asks "WHAT HAS ATU EVER DONE FOR ME?" please show them this article.