



BEFORE ATU



This is a very important reminder of how we "functioned" on the job before we had a Union. The word continually heard around the work-site was "NO":

NO Guaranteed Wage Increase
NO Paid Vacation
NO Medical Insurance
NO Dental Plan
NO Vision Plan
NO Savings Plan
NO Job Security
NO Grievance Procedure
NO Paid Holidays
NO Paid Absences
NO Jury Duty Pay
NO Sickness-Accident Benefits
NO Break Periods
NO Paid Life Insurance
NO Uniform Pay Scales
NO Premium Pay
NO Seniority Rights
NO Promotion Opportunities
NO Health and Safety Programs
NO Shift Preference
NO Shift Premiums

NO Moving Allowance
NO Bereavement Pay
NO Long Term Disability Benefits
NO Severance Pay ... and
NO Entire Retirement



So, the next time one of your co-workers asks
"WHAT HAS ATU EVER DONE FOR ME?"
please show them this article.