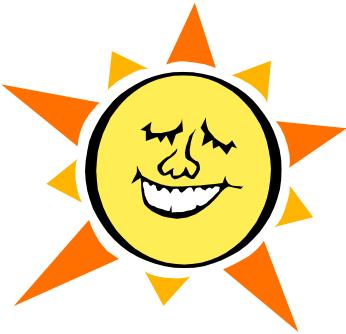


"Union Ideals To Live By"



- 1) Members should not talk bad about other union members.**
- 2) Members should attend monthly union meetings.**
- 3) Members should not discuss union meetings in the presence of management.**
- 4) Members should consider all arbitration motions fairly.**
- 5) Members who work out of their classification should do the work but notify management and the Union office as soon as possible.**
- 6) Members should report all contract violations immediately.**
- 7) When members notice other union members having problems, please contact a union representative or the Union office.**
- 8) Members should treat all union members fairly and honestly.**
- 9) Support other unions when asked for help.**
- 10) Buy American and Union made goods.**